



AIDE MEMOIRE

Material for Minister's attendance at the Fletcher Building Board Reception, 20 April

Date:	16 April 2026	Priority:	High
Security classification:	Classification	Tracking number:	26-BRF-00970

Information for Minister(s)

Hon Simon Watts

Minister of Climate Change

Action for Minister's Office staff

Provide to Minister ahead of his attendance at the reception on Monday 20 April

Appendices and attachments

Appendix 1: Attendee profiles

Contact for telephone discussion (if required)

Name	Position	Telephone	1st contact
Kirsty Flannagan	GM, Markets	s 9(2)(a)	
Jane White	Author / Chief Advisor		✓

The following departments/agencies have been consulted

- Minister's office to complete:
- | | | |
|--|---------------------------------------|---|
| ☐ Noted | ☐ Needs change | ☐ See Minister's Notes |
| ☐ Overtaken by Events | ☐ Withdrawn | |
| | ☐ Seen | |

Minister's Comments

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Purpose

1. You are attending the Fletcher Building Board Reception from 5pm to 7pm on Monday 20 April. This Aide Memoire provides material to support your attendance.

Information about the reception

Logistics

2. The reception will be held at Matiu and Manaaki meeting rooms, Level 4, Bell Gully Building, 40 Lady Elizabeth Lane, Wellington. Note that access to the building is via the waterfront entrance rather than Customhouse Quay.
3. Your primary contact person is Christian May, Chief Corporate Office, Fletcher Building.

Format of the event

4. The evening will comprise of informal drinks and a light stand-up dinner with the Fletcher Building Board and members of the executive team. Approximately 15 people will attend. See Appendix 1 for the profiles of those attending. The event is being held after a full day Board meeting.
5. During the evening, the Chief Executive, Thornton Williams, and Managing Director, Andrew Reding, will provide brief remarks. You are not required to give any remarks. The remainder of the evening will be informal, offering attendees the opportunity to engage. The event will conclude at 7pm.

Talking points

9(2)(g)(i)

9(2)(g)(i)



Next steps

7. Officials will update you on discussions with Fletcher Building at the officials meeting on Monday, ahead of your engagement with Fletcher's Board.

Kirsty Flannagan
General Manager, Markets
Ministry for the Environment

15/ 04 / 2026

Appendices

Appendix 1: Attendee profiles

Appendix 1: Fletcher Building Board and Executive Profiles

Peter Crowley



Chair and Independent Non-Executive Director

Peter was appointed Chair of the Fletcher Building Board in 2025.

He has more than 40 years of experience in the construction materials and building products industries across Australia, New Zealand, Asia, Europe, and North America.

From 2003 to 2015, he served as Managing Director and CEO of GWA Group Limited, a leading Australian supplier of building fixtures and fittings to households and commercial premises. He also spent 18 years in the industry, including various chief executive roles with The Rugby Group plc, as well as a range of managerial positions with Queensland Cement and its parent company, Holcim.

Andrew Reding



Managing Director and Group Chief Executive Officer

Andrew was appointed Managing Director and Group CEO in 2024. Andrew is a highly experienced business leader who has held several key operational leadership roles in the construction materials and building products sectors over the past 35 years, including 11 years at Fletcher Building.

Andrew has also held numerous government industry advisory roles over the past decade. These roles included Chair of the Construction Systems Workgroup as part of MBIE's Productivity

Partnership initiative, Chair of the Building Information Modelling Acceleration Committee and as a member of MBIE's Building Advisory Panel.

Andrew has more recently been involved in seismic engineering, steel waste repurposing and clean tech start-ups, and was a long serving director and Chair of the New Zealand Shareholders' Association until August 2024.

James Miller



Deputy Chair and Independent Non-Executive Director

James was appointed to the Board in 2025.

James has extensive experience in senior management and governance roles. James is currently chair of Channel Infrastructure NZ and a director of Ryman Healthcare and Vista Group. His previous governance roles include serving on the boards of Auckland International Airport, Accident Compensation Corporation, Mercury, NZX and Vector, and as a member of the Financial Accounting Standards Board and the Financial Markets Authority board.

In 2026, James was made an Officer of the New Zealand Order of Merit for services to corporate governance.

Jacqui Coombes



Independent Non-Executive Director

Jacqui was appointed to the Board in 2025.

Jacqui Coombes is an accomplished leader in the building industry retail sector with a strong commercial, customer and operational focus. Her management career includes senior leadership roles with Bunnings including, most recently, as Group HR Director across Australia and New Zealand. Prior to that, Jacqui led Bunnings' New Zealand business for 10 years. Jacqui was an executive director of Bunnings Group from 2017 to 2021 and Bunnings NZ from 2011 to 2021.

Sandra Dodds



Independent Non-Executive Director

Sandra was appointed to the Board in 2023.

Sandra has a broad and diverse industrial background with over 30 years of operational and financial experience as an executive leader in complex infrastructure businesses across New Zealand, Australia and Asia. Until recently Sandra led the infrastructure sector team at Broadspectrum.

Sandra is a Director of Contact Energy Limited, OceanaGold Corporation, and Snowy Hydro Limited.

Cathy Quinn



Independent Non-Executive Director

Cathy was appointed to the Board in 2018.

Cathy practised as one of New Zealand's foremost commercial and corporate lawyers for over 30 years. In 2016, Cathy was made an Officer of the New Zealand Order of Merit for services to law and women. Cathy is a director of Fonterra Co-operative Group Limited and Rangatira Limited, chairs Tourism Holdings Limited and Fertility Associates Holdings Limited, and is Pro-Chancellor of the University of Auckland Council.

Haydn Wong



Group General Counsel and Company Secretary

Prior to joining Fletcher Building in 2024, Haydn was a senior partner at Bell Gully, one of New Zealand's leading corporate law firms and the long-standing solicitors to the Company. Haydn was a senior corporate partner, with an extensive track record in advising on corporate governance, M&A and securities transactions, private equity transactions and insurance and financial services. In addition, Haydn was the firm's Managing Partner from 2018 until 2023.

Thornton Williams



Chief Executive Heavy Building Materials

Thornton Williams was appointed Chief Executive of the Concrete Division in September 2024 and then Chief Executive of the Heavy Building Materials Division in May 2025. Prior to this appointment, Thornton was CFO – Concrete Division since 2021. Thornton joined Fletcher Building in 2011 and held the role of General Manager – Treasury and Risk before joining the Concrete Division.

Prior to joining Fletcher Building, Thornton held several senior roles in the finance industry.

Christian May



Chief Corporate Affairs Officer

Christian May is Fletcher Building's Chief Corporate Affairs Officer, responsible for overseeing the Group's corporate affairs function, including internal and external communications, media relations, government and stakeholder engagement, and reputation management.

Christian works closely with the Group Chief Executive and senior leadership team to support Fletcher Building's strategic priorities and ensure clear, consistent engagement with employees, customers, policymakers, investors and the wider community.